## Vanessa Hyden

Executive Vice President, Human Resources & Administration



Vanessa Hyden is the Executive Vice President of Human Resources & Administration of Fusion Logistics, Inc., She joined the company in February 2014 as the Vice President of Administration. During her time at Fusion, Vanessa has led the development of the Human Resources Department to meet the demands of the company's expanding employee driver and management force.

Prior to joining Fusion, she served as National Facilities Coordinator for international in-home repair company, HomeServe USA. During her tenure, she opened multiple call centers across the US, from blueprints to operational opening. She engaged with property managers, architects, local government agencies and utility companies.

Vanessa also composed office designs and furniture procurement, including executive suites, offices, conference space, 300+ seating call centers, and employee break areas. Additionally, she ensured all facilities met occupancy standards as well as OSHA safety standards.

As part of her responsibilities, she led a team that developed the company's Business Continuity & Emergency Readiness plans across each region to meet the specific needs of that area's environment.

Prior to joining HomeServe, Vanessa was the Executive Sales & Marketing Assistant at CD&L, Inc, a publicly traded national same-day transportation company. Her responsibilities included, preparing sales presentations for the company's national sales effort, creating and deploying all marketing related material, advertising material, and promotional products.

Vanessa has served on multiple boards in the following capacities:

- Secretary, Board of Directors, HomeServe USA (2004-2006)
- Secretary, Board of Directors, Fusion Logistics, Inc (2006-2018)
- Board Area Stage Company (2018 Present)

Vanessa graduated from the International Academy of Design & Technology with a BA Degree in Retail Management.